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###ÿÿ#####ÿ#ÿÿd#####0##d#####)###GOOD ORDER AND DISCIPLINE TRAINING
SLIDESÿ

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#ÿÿd#####0##d#####u###Revisions to Army policy on unprofessional
relationships and fraternization were released on 2 Mar 99. Training and
educating the force on key provisions of this policy is essential. The attached
charts are to be used as the basis for this training. The intent is for this
training to be disseminated to soldiers at all levels. Training to be completed
NLT 1 Oct 99.ÿ

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ãÿÿÿ,###ÿÿ#####ÿ[]ÿÿd#####0##d#####GOOD ORDER AND DISCIPLINE#

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#S#ÿÿ ###ÿÿ#####ÿÿd#####0##d##### ###Army Policy and Standards Update

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s#y#y ###y#y#d#####d#####±###To inform soldiers and DA
Civilians about changes in Army policy regarding good order and discipline as
they pertain to relationships between military members of different rank.#

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s#ÿÿ####ÿÿ#####ÿ#ÿÿd#####d#####[]### Sec Def reviewed policies of all Services, and on 29 July 1998 determined that []all Services will, by policy, prohibit personal relationships such as dating, shared living accommodations, engaging in intimate or sexual relations, business enterprises, commercial solicitations, gambling and borrowing between officer and enlisted regardless of their Service. This change will not affect existing marriages.[]

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s#y#y #####y#y#d#####d#####D###To meet this directive, the
Army has revised its existing policy. The remainder of these slides highlight
those changes. The basis for these slides is AR 600-20, Paragraphs 4-14, 4-15,
and 4-16 as revised.

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#ÿÿ ###ÿÿ#####ÿÿd#####d#####/###This revised policy applies to
Relationships between Army personnel (Active or Reserve soldiers)Relationships
between Army personnel and personnel of other military ServicesThe term
officer includes both commissioned and warrant officersThis revised policy is
effective immediately except as noted.#

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Ãûÿÿ,###ÿÿ#####ÿ#ÿÿd#####d#####What has not Changed

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sÿÿ#####ÿÿd#####3###The Army continues to prohibit
all unprofessional relationships that:compromise the chain of commandcause
partiality or unfairnessinvolve the improper use of rank for personal gainare
exploitative or coercive in naturecreate an adverse impact on discipline,
authority, morale, or mission accomplishmentÿ

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Ãûÿÿ,###ÿÿ#####ÿ#ÿÿd#####d#####What has not Changed (cont)d

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appearance of violating any of these standards may also be prohibited.#

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 Äüýý,###ýý#####ý#ýýd#####d#####What has Changed

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s#y#y ###y#y#y#y#y#d#####d#####u###Certain types of relationships
between officers (commissioned and warrant) and enlisted personnel are now
prohibited.#

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ç#####r##°ö-ùV Ãûÿÿ,###ÿÿ####ÿ#ÿÿd#####d#####Business
Relationships

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³ÿÿ####ÿÿ####ÿÿd#####Business relationships between
officers and enlisted personnel are prohibited.ExceptionsLandlord/tenant
relationshipsOne time transactions (such as sale of an automobile or house)For
ARNG/USAR only, business relationships which exist due to their civilian
occupation or employment

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Äûÿÿ,###ÿÿ#####ÿ#ÿÿd#####d#####Business Relationships

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sÿÿ#####ÿÿd#####!###Exceptions (cont)Existing
business relationships between officers and enlisted personnel that were
authorized under previous Army policy are exempt until 1 Mar 00.

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Relationships

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accommodations, and intimate or sexual relationships between officer and
enlisted are prohibited. Exceptions to Prohibited Personal Relationships Marriages
that exist now or are entered into prior to 1 Mar 00 Relationships that
violate policy only because of the promotion or change in status of one military
member (for instance, two enlisted soldiers are married and one is commissioned
through OCS).

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Exceptions to Prohibited
Personal Relationships (cont)For ARNG/USAR only, personal relationships that
exist due to civilian acquaintanceship (unless individuals are on active duty
other than Annual Training)For Regular Army, personal relationships with a
member of the ARNG/USAR that exist due to civilian (off duty) association
(unless the ARNG/ USAR soldier is on active duty other than Annual Training).

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Relationships

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s#####ÿÿd#####d#####Â###Exceptions to Prohibited
Personal Relationships (cont)Existing personal relationships between officer
and enlisted that were authorized under previous Army policy are exempt until
1 Mar 00.

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enlisted personnel is prohibited. There are no exceptions.

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Äûÿÿ,###ÿÿ#####ÿ[]#ÿÿd#####d#####Social and Family
Relationshipsb

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sÿÿ ###ÿÿ#####ÿÿd#####d#####Ö###Associations between officer
and enlisted that occur in the context of community organizations, religious
activities, athletic teams and events, unit-based social functions, or family
gatherings are not prohibited.

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Äûÿÿ,###ÿÿ####ÿÿd#####d#####Accountability

,#####ÿÿd#####2##öüV
sÿÿ ###ÿÿ#####ÿÿd#####Ü###In any relationship the senior
person (by rank) is generally in the best position to terminate or limit the
relationship. All servicemembers, however, may be held accountable for
relationships that violate this policy.

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#####@#pöð# û#####ýÿ##^##@#püð######ýÿ##d##^##AGpö#ù
àû#####ýÿ#####^# A|pöpü
#####ýÿ##<##^#### #####r####ªö-ùV
Ãûÿÿ,###ÿÿ#####ÿ#ÿÿd#####d#####Commander's Options#

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s#y# #y#y#####
counseling/educationadministrativenon-judicial punishmentcourt-martialGoal is to
use response that is warranted, appropriate, and fair

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#^####[]#####[]#####²##[]##Z#=
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#^İ###Ñ###Ö#####ÿÿÿ###

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#^##AGpö#ù àû#####ýÿ##L #^# A pöû
#####ýÿ##^####^#####r##^ö-ùV
Ãûÿÿ,###ÿÿ#####ÿÿd#####d#####0ther Prohibited Relationships

,#####ÿÿd#####d#####2##öûV
ÿÿ ###ÿÿ#####ÿÿd#####d#####Any relationship between
permanent party personnel and IET trainees not required by the training mission
is prohibited. Any relationship between permanent party personnel assigned or
attached to the U.S. Army Recruiting Command and potential prospects,
applicants, members of the Delayed Entry Program or Delayed Training Program not
required by the recruiting mission is prohibited. #

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Åûÿÿ,###ÿÿ####ÿ#ÿÿd#####d#####
###Conclusion

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###ÿÿ#####ÿ#ÿÿd#####d#####ñ###Army's goal has not changed: a combat
ready forceArmy's standards have not changed: relationships which harm unit
cohesion are unacceptableArmy policy has changed: commanders are the key
players in guiding soldiers through the transition#

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    Āûÿÿ,###ÿÿ#####ÿÿÿÿd##### ##Click to edit Master title
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##Ê#*###Revisions to Army policy on unprofessional#####

#####Q###2
7#ª#1###relationships and fraternization were released on#

#####T###2
]# #3### 2 Mar 99. Training and educating the force on key#####

#####B###2
}#0#'###provisions of this policy is essential.#####

#####U###2
Ê#[]4### The attached charts are to be used as the basis for##### #

#####W###2
ê#²#5###this training. The intent is for this training to be# ##### #

#####U###2

#ª#4###disseminated to soldiers at all levels. Training to#####

*#2#####be completed NLT 1 Oct 99.#####
#####-#####
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